

*“Building relationships through exceptional customer service.”*



Temporary  Temp-to-Hire  Direct Hire  Seasonal  Special Projects

## Get the Most from Your Temporary Workforce



A recent report published by the National Employment Law Project says the number of people working temporary jobs in the US has reached an all-time high of 2.8 million.

Many employers rely heavily on a temporary workforce. However, temporary employees sometimes feel disengaged and may not share the same passion for the company.

Here are some ways to acclimate and encourage temporary employees to get the best results from your temporary workforce.

*Temporary employees are often lower-paid than permanent employees. They often feel isolated and de-motivated.*

—Rieva Lesonsky  
[smallbiztrends.com](http://smallbiztrends.com)

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## **Make Friends, Team Up**



*Temps often feel like second-class citizens, isolated and de-motivated.*

**Introduce Temporary workers to the rest of the staff. Explain what they will be doing and how long they will be there.**

**Pair Temporary workers with a permanent employee who can guide them and help them assimilate.**

**Working in teams that include permanent and temporary employees motivates everyone. Use contests or challenges, with fun prizes for the winning team, to promote friendly competition and build camaraderie.**

**Include Temporary workers in social activities like company lunches or happy hour.**



**Many Temporaries accept temporary positions in hopes of getting a permanent job. Even if you don't have a job to offer, see if there is an opportunity for the Temporary to learn a new skill. Gaining new skills is a great incentive for many Temporaries.**

**If you have an especially good Temporary ...**

- Follow-up with positive feedback to the staffing agency.**
- Let the Temporary know you will keep them in mind for future opportunities.**
- Send the Temporary away with a reference letter they can use in their job search.**



### *Our Mission*

*To provide our corporate clients, employees and potential employees with the most comprehensive, professional staffing services.*

*We believe in building rapport and long-term relationships through excellent customer service, responsible rates and by treating everyone with professionalism and courtesy.*